

**HEWLETT PACKARD ENTERPRISE COMPANY
BOARD OF DIRECTORS
INTEGRATION COMMITTEE CHARTER**

I. Purpose

The Integration Committee (the “Committee”) is being formed as an ad hoc committee of the Board of Directors (the “Board”) of Hewlett Packard Enterprise Company (“Hewlett Packard Enterprise” or the “Company”) to assist the Board with its oversight responsibilities in relation to the Company’s integration of Juniper Networks, Inc. (“Juniper”) following the completion of the Company’s acquisition of Juniper. In carrying out its purpose, the Committee shall perform the specific roles and responsibilities enumerated in Section IV herein and such other duties consistent with this Charter.

II. Membership

1. Membership and Appointment. The Committee will consist of up to four (4) directors. The initial members of the Committee shall be Frank D’Amelio, Pamela Carter and Bethany Mayer.
2. Qualifications; Independence. Each director on the Committee will have such qualifications as the Board determines. In addition, each director on the Committee must be independent within the meaning of applicable laws, listing standards, and Hewlett Packard Enterprise Company’s Corporate Governance Guidelines, each as the Board determines. Any action taken by the Committee during a period in which one or more of the members subsequently is determined to have failed to meet the membership qualifications will nevertheless constitute duly authorized actions of the Committee for all purposes and will be valid and effective except to the extent required by law or determined appropriate to satisfy regulatory standards. Determination of any director on the Committee as independent shall be made on an annual basis by the Board and the Nominating and Governance Committee (“Nominating and Governance Committee”).
3. Removal. The entire Committee or any individual director on the Committee may be removed with or without cause by the affirmative vote of a majority of the Board upon the recommendation of the Nominating and Governance Committee.
4. Chair. The Board may designate a Chair of the Committee (the “Chair”), who shall be an independent director. The initial Chair shall be Frank D’Amelio. From time to time, the Chair may establish such other rules as are necessary and proper for the conduct of the business of the Committee.

III. Procedures

1. Number of Meetings; Persons in Attendance. Initially, the Committee will convene on a monthly basis and thereafter as often as it determines is appropriate to carry out its responsibilities under this Charter. The Chair of the Committee shall be responsible for convening and calling meetings of the Committee. Members of the



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Board who are not members of the Committee, as well as the Committee's advisors and members of management, may attend Committee meetings at the discretion of the Committee, but may not vote.

2. Quorum and Action of Committee. A majority of the Committee shall constitute a quorum. The act of a majority of the members of the Committee at any meeting at which there is a quorum shall be the act of the Committee.
3. Agenda. The Chair will establish the agenda, with input from management, staff, the Chair of the Board, other directors on the Committee and the Board as appropriate.
4. Executive and Private Sessions. As appropriate, the Committee may meet in executive sessions, at which only Committee members are present, or in private sessions with management or other personnel, as deemed necessary.
5. Authority to Retain Advisors. In the course of its duties, the Committee will have sole authority, at Hewlett Packard Enterprise's expense, to engage and terminate consultants or advisors, as the Committee deems advisable, including the sole authority to approve the consultant or advisor's fees and other retention terms.
6. Charter Review. The Committee will review and reassess the adequacy of this Charter at least annually and will submit any recommended changes to the Charter to the Nominating and Governance Committee and the Board for approval
7. Minutes and Reporting to the Board. The Committee will keep minutes of its proceedings and will report regularly to the Board with respect to the Committee's activities.
8. Open Access. The Committee and its members will be given open access to Hewlett Packard Enterprise directors, executives and other personnel and advisors, as well as books, records, and facilities, as may be appropriate or necessary to carry out its responsibilities.

IV. Roles and Responsibilities

The Committee shall have the following responsibilities, which may be altered or supplemented by the Board as appropriate under the circumstances.

1. Work with Company management to review management's plans to achieve the objectives for the integration of Juniper into the Company and the progress made against those plans, including:
 - a. the creation of the new HPE Networking business unit, including the Organizational Design & Selection process and culture and talent initiatives;
 - b. execution of the HPE Networking integration initiatives, including those intended to drive stronger business performance, improve innovation and better serve customers and partners;
 - c. execution of corporate integration initiatives, including IT, cybersecurity, finance, supply chain, and marketing related integration initiatives;



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- d. execution of the cost synergy initiatives and related value capture;
 - e. review of the integration budget and the allocation of resources to achieve integration goals;
 - f. review any material risks associated with the integration process and provide oversight of management's efforts to mitigate such risks; and
2. Provide the Board with regular updates regarding the status of integration and any material risks and make recommendations to the Board regarding any of the foregoing.

Adopted July 14, 2025