

**HEWLETT PACKARD ENTERPRISE COMPANY
BOARD OF DIRECTORS
STRATEGY COMMITTEE CHARTER**

I. Purpose

The Strategy Committee (the “Committee”) is being formed as an ad hoc committee of the Board of Directors (the “Board”) of Hewlett Packard Enterprise Company (“Hewlett Packard Enterprise” or the “Company”) to work with the Board and Company management to review the strategy of the Company and its businesses and opportunities for value creation. The Committee shall make recommendations to the Board regarding the foregoing and perform such other duties and responsibilities as are enumerated in and consistent with this Charter.

Notwithstanding anything to the contrary herein, matters relating to the composition of the Committee, amendments to this Charter, and certain other matters, are subject to the terms and provisions of the Cooperation Agreement entered into by and among the Company and Elliott Investment Management L.P., a Delaware limited partnership, Elliott Associates, L.P., a Delaware limited partnership, and Elliott International, L.P., a Cayman Islands limited partnership (collectively, “Elliott”), dated as of July 16, 2025 (the “Cooperation Agreement”).

II. Membership

1. Membership and Appointment. The Committee will consist of four (4) directors. The initial members of the Committee shall be Robert M. Calderoni, Raymond J. Lane, Charles H. Noski and Gary M. Reiner.
2. Qualifications; Independence. Each director on the Committee will have such qualifications as the Board determines. In addition, a majority of the directors on the Committee must be independent within the meaning of applicable laws, listing standards, and Hewlett Packard Enterprise’s Corporate Governance Guidelines. Any action taken by the Committee during a period in which one or more of the members subsequently is determined to have failed to meet the membership qualifications will nevertheless constitute duly authorized actions of the Committee for all purposes and will be valid and effective except to the extent required by law or determined appropriate to satisfy regulatory standards. Determination of any director on the Committee as independent shall be made on an annual basis by the Board and the Nominating and Governance Committee (the “NG Committee”).
3. Removal. The entire Committee or any individual director on the Committee may be removed with or without cause by the affirmative vote of a majority of the Board upon the recommendation of the NG Committee.
4. Chair. The Board shall designate a Chair of the Committee (the “Chair”), who shall be an independent director. The initial Chair of the Committee shall be Mr. Calderoni. From time to time, the Chair may establish such other rules as are necessary and proper for the conduct of the business of the Committee and which are consistent with the Committee’s purpose as defined herein.



Hewlett Packard Enterprise

III. Procedures

1. Number of Meetings; Persons in Attendance. The Committee will convene as often as it determines is appropriate to carry out its responsibilities under this Charter. The Chair of the Committee shall be responsible for convening and calling meetings of the Committee. Members of the Board who are not members of the Committee, as well as the Committee's advisors and members of management, may attend Committee meetings at the discretion of the Committee, but may not vote.
2. Quorum and Action of Committee. A majority of the Committee shall constitute a quorum. The act of a majority of the members of the Committee present at any meeting at which there is a quorum shall be the act of the Committee.
3. Agenda. The Chair will establish the agenda consistent with the Committee's purpose as defined herein, with input from management, staff, the Chair of the Board and other directors on the Committee and the Board as appropriate.
4. Executive and Private Sessions. As appropriate, the Committee may meet in executive sessions, at which only Committee members are present, or in private sessions with management or other personnel, as deemed necessary.
5. Authority to Retain Advisors. In the course of its duties, the Committee will have sole authority, at Hewlett Packard Enterprise's expense, to engage consultants or advisors, as the Committee deems advisable to perform its duties, including the sole authority to approve the consultant or advisor's fees and other retention terms or to terminate such engagements once established.
6. Charter Review. The Committee will review and reassess the adequacy of this Charter at least annually and will submit any recommended changes to the Charter to the NG Committee and the Board for approval.
7. Performance Review. The Committee will undertake an evaluation assessing its performance with respect to its purposes and its duties and tasks set forth in this Charter at least annually, and will report the results of such evaluation to the NG Committee and the Board.
8. Minutes and Reporting to the Board. The Committee will keep minutes of its proceedings and will report regularly to the Board with respect to the Committee's activities.
9. Open Access. The Committee and its members will be given open access to Hewlett Packard Enterprise directors, executives and other personnel and advisors, as well as books, records, and facilities, as may be appropriate or necessary to carry out its responsibilities.
10. Term. The Committee shall continue in existence until the earlier of (i) the completion of its review and the submission of any corresponding recommendations to the Board and (ii) twelve months following the date of the formation of the Committee.



Hewlett Packard Enterprise

IV. Roles and Responsibilities

The Committee shall have the following responsibilities, as may be supplemented by the Board.

1. Work with Company management to review the strategy of the Company and its businesses and opportunities for value creation; and
2. Make recommendations to the Board regarding the foregoing.

Adopted July 16, 2025