

**Hewlett Packard Enterprise Company**  
**Public Country-by-Country Report for the Fiscal Year 2025**

**Section 1 - General Information**

Name of the ultimate parent of the group / of the standalone undertaking	Hewlett Packard Enterprise Company
Country where the ultimate parent has its registered office	United States
Financial Year - start date	2024-11-01
Financial Year - end date	2025-10-31
Reporting currency	USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Council Directive 2011/16/EU (yes/no)?	Yes

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**Section 2 - Overview of Information on a Country-by-Country Basis**

Tax Jurisdiction	Tax Jurisdiction Code	Total Revenues	Profit (Loss) Before Income Tax	Income Tax Paid (on cash basis)	Income Tax Accrued – Current Year	Accumulated Earnings	Total Headcount
Austria	AU	141,673,555	17,256,388	5,563,219	914,449	19,566,271	302
Belgium	BE	323,419,736	18,829,803	1,170,193	540,264	(408,991,082)	299
Bulgaria	BU	88,516,077	3,910,259	499,408	290,417	16,487,586	1,874
Brunei	BX	0	0	0	0	46,227	0
Costa Rica	CS	114,708,150	5,085,634	174,072	190,926	16,759,952	1,620
Denmark	DA	215,228,684	12,585,556	726,852	528,156	(30,632,474)	142
Ireland	EI	1,058,456,675	159,623,962	20,324,590	23,591,100	23,873,542,215	869
Czech Republic	EZ	151,425,563	6,990,050	903,170	1,050,855	4,344,735	535
Finland	FI	144,935,468	2,387,815	984,980	400,631	(81,777,277)	133
France	FR	957,112,521	13,801,358	(4,443,340)	2,020,828	(1,428,655,627)	1,620
Germany	GM	1,804,999,487	286,925,790	10,050,040	318,402	(5,738,289,855)	2,124
Greece	GR	79,801,611	6,847,728	2,683,611	1,709,255	6,954,103	160
Hungary	HU	146,710,679	10,328,530	1,922,194	1,955,926	25,917,962	103
Italy	IT	652,014,264	46,666,071	27,460,875	7,244,464	(134,162,481)	1,139
Slovakia	LO	66,856,682	3,002,321	96,161	412,435	(4,187,987)	389
Luxembourg	LU	15,783,420	4,917,948	0	45,220	(31,019,434,327)	21
Morocco	MO	103,776	50,078	0	456	1,381,645	0
Netherlands	NL	2,147,012,802	103,021,598	40,981,219	28,286,085	6,343,496,225	689
Norway	NO	231,325,606	19,533,127	2,928,004	2,455,797	34,565,543	114
Poland	PL	222,339,685	20,624,276	2,575,618	1,622,791	29,755,485	1,204
Panama	PM	4,015	3,410	0	0	19,191	0
Portugal	PO	115,147,660	5,781,954	3,856,748	1,654,149	(19,871,905)	152
Romania	RO	80,394,237	7,110,102	2,001,702	2,263,110	(2,874,554)	1,441
Russian Federation	RS	61,436	(1,400,967)	0	(83,367)	(3,931)	18
Spain	SP	654,334,175	38,971,959	140,053	7,646,183	171,037,509	1,950
Sweden	SW	439,387,726	22,151,465	120,250	49,581	(570,140,050)	269
Turkey	TU	312,302,965	(784,807)	7,446	1,810,380	5,986,771	182
Vietnam	VM	16,385,110	6,539,073	1,677,403	1,545,032	24,050,936	130
Rest of the World		67,274,909,824	266,504,564	301,698,736	338,654,131	27,114,247,319	78,110

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**Section 3 - List of Subsidiaries and Activities**

Member State or Tax Jurisdiction	Country Code	Name of Each Subsidiary Undertaking in the Member State or Tax Jurisdiction	Brief Description of the Nature of Activities in the Member State or Tax Jurisdiction
Austria	AU	Hewlett-Packard Central Eastern European Holding GmbH, Hewlett-Packard Gesellschaft mbH, Juniper Networks Trading GmbH	Sales, marketing, or distribution, Provision of services to unrelated parties, Holding shares or other equity instruments
Belgium	BE	Hewlett Packard Enterprise Belgium BV/SRL, Hewlett Packard Enterprise CDS Belgium BV/SRL, Juniper Networks Belgium NV	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties
Brunei	BX	HP Leasing (B) Sdn Bhd	Dormant
Bulgaria	BU	Hewlett Packard Enterprise CDS Bulgaria EOOD, Hewlett-Packard Global Delivery Bulgaria Center EOOD	Administrative, management, or support services
Costa Rica	CS	Hewlett Packard Enterprise Costa Rica, Ltda., Hewlett-Packard CentroAmerica CAC Ltda, Juniper Networks Costa Rica S.R.L	Sales, marketing, or distribution, Administrative, management, or support services, Dormant
Czech Republic	EZ	Hewlett-Packard s.r.o., Juniper Networks B.V. CZ Branch	Sales, marketing, or distribution, Provision of services to unrelated parties
Denmark	DA	Hewlett-Packard ApS, Juniper Networks Denmark ApS	Sales, marketing, or distribution, Provision of services to unrelated parties
Finland	FI	Hewlett-Packard OY, Juniper Networks Finland Oy	Sales, marketing, or distribution, Provision of services to unrelated parties
France	FR	Athonet France S.A.S., Hewlett-Packard CDS France, SAS, Hewlett-Packard France SAS, Hewlett-Packard Réalisation SNC, Juniper Networks France, Technologies et Participations SAS	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Holding shares or other equity instruments, Dormant
Germany	GM	128 Technology GmbH, Compaq Computer Deutschland GmbH (Holding), Hewlett Packard Enterprise Sales Center GmbH, Hewlett-Packard CDS GmbH, Hewlett-Packard Europa Holding B.V., Hewlett-Packard Europa Holding B.V. Niederlassung Deutschland, Hewlett-Packard GmbH, Juniper Networks GmbH, Zerto Germany GmbH	Purchasing or procurement, Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Holding shares or other equity instruments, Dormant

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Greece	GR	Hewlett-Packard Hellas EPE, Juniper Networks Hellas A.E.	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties
Hungary	HU	Hewlett-Packard Informatikai Korlátolt Felelősségű Társaság, Hewlett-Packard Technológiai Licenzek és Licenznyújtó Kft., JUNIPER Networks Magyarország (Ügynöki) Korlátolt Felelősségű Társaság	Manufacturing or production, Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties
Ireland	EI	Hewlett Packard Enterprise Ireland Ltd., Hewlett-Packard CDS Ireland Limited, Hewlett-Packard Financial Services Holding Company Designated Activity Company, Hewlett-Packard Galway Limited, Hewlett-Packard International Bank Designated Activity Company, Hewlett-Packard International Bank Holding Limited, Juniper Networks Group (Ireland) Limited	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Regulated financial services, Holding shares or other equity instruments
Italy	IT	Athonet SRL, HPFS Rental S.R.L., Hewlett-Packard Customer Delivery Services Italia S.r.l., Hewlett-Packard Financial Services Holding Company Limited, Italy Branch, Hewlett-Packard Italiana S.r.l., Juniper Networks Italy S.r.L.	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Holding shares or other equity instruments, Dormant
Luxembourg	LU	Hewlett Packard Enterprise CDS Luxembourg SARL, Hewlett Packard Enterprise Luxembourg S.C.A., Hewlett-Packard Vision Luxembourg S.à r.l.	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Holding shares or other equity instruments, Dormant
Morocco	MO	Hewlett-Packard SARL, Juniper Networks Morocco - Succursal [France]	Provision of services to unrelated parties, Dormant

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Netherlands	NL	ACL Netherlands B.V., Centaurus Holding B.V., Compaq Trademark B.V., HP Caribe y Andina B.V. - Head office, HPFS Funding B.V., HPFS International Holdings IV B.V., Hewlett Packard Enterprise BV, Hewlett Packard Enterprise Celeste B.V., Hewlett Packard Enterprise Hemisferica B.V., Hewlett-Packard CDS (Nederland) B.V., Hewlett-Packard Deventer B.V., Hewlett-Packard Finance N.V., Hewlett-Packard Gouda B.V., Hewlett-Packard International Trade B.V., Hewlett-Packard Middelburg B.V., Hewlett-Packard Nederland B.V., Hewlett-Packard Nevada B.V., Hewlett-Packard Puerto Rico B.V., Hewlett-Packard The Hague B.V., Juniper Networks B.V., Juniper Networks International B.V., Morpheus Data Netherlands B.V., Octans Holding B.V., Silicon Graphics World Trade B.V., Situla Holding B.V.	Purchasing or procurement, Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Internal group finance, Holding shares or other equity instruments, Dormant
Norway	NO	Hewlett-Packard Norge AS, Juniper Networks Norway AS	Sales, marketing, or distribution, Provision of services to unrelated parties
Panama	PM	Hewlett-Packard Caribe Y Andina BV - Panama Branch, Hewlett-Packard Global Services Panama, SA	Dormant
Poland	PL	Hewlett Packard Enterprise Global Business Center Sp. z o.o., Hewlett Packard Enterprise Polska sp. z o.o., JUNIPER NETWORKS POLAND SPÓŁKA Z OGRANICZONA ODPOWIEDZIALNOSCIA	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Holding shares or other equity instruments

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Portugal	PO	HPE Customer Delivery Services Protugal, Lda, Hewlett-Packard International Bank DAC – Portugal Branch, Hewlett-Packard Portugal Lda., Juniper Networks Spain, S.L. - Sucursal em Portugal	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Regulated financial services
Romania	RO	Global E-Business Operations Centre SRL, Hewlett Packard Enterprise Romania SRL, Juniper Networks Romania SRL	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties
Russian Federation	RS	LLC, Juniper Networking Solutions, Limited Liability Company Hewlett Packard Enterprise	Sales, marketing, or distribution, Provision of services to unrelated parties, Dormant
Slovakia	LO	Hewlett Packard Enterprise Slovakia, s.r.o.	Sales, marketing, or distribution, Provision of services to unrelated parties
Spain	SP	Hewlett-Packard Customer Delivery Services, S.L., Hewlett-Packard Holding Iberia, S.L., Hewlett-Packard International Bank DAC – Spain Branch, Hewlett-Packard Servicios España S.L., Juniper Networks Spain, S.L.	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Regulated financial services, Holding shares or other equity instruments
Sweden	SW	Hewlett Packard Enterprise Sverige A.B., JNPR Networks Sweden AB, Netrounds AB	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Dormant
Turkey	TU	Hewlett-Packard Teknoloji Çözümleri Limited Şirketi, Juniper Networks Teknoloji Sistemleri Ticaret Limited Sirketi	Sales, marketing, or distribution, Provision of services to unrelated parties
Vietnam	VM	Hewlett-Packard Vietnam Software and Information Technology Company Limited, Juniper Networks Vietnam Limited Liability Company, The Branch Office of Juniper Networks Vietnam Limited Liability Company in Ho Chi Minh City	Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Dormant

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Rest of World			Research and development, Holding or managing intellectual property, Purchasing or procurement, Manufacturing or production, Sales, marketing, or distribution, Administrative, management, or support services, Provision of services to unrelated parties, Regulated Financial Services, Insurance, Holding shares or other equity instruments, Dormant, Other

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**Section 4 - Omitted Information**

Information omitted (if any) for this financial year:

**N/A**

Information omitted in previous financial years, which is disclosed in this financial year (if any):

**N/A**

**Section 5 (non-mandatory) – Explanations for material discrepancies between income tax paid and accrued**

Explanations on material discrepancies between amounts of income tax accrued during the relevant financial year and amounts of income tax paid on a cash basis as disclosed in Section 2, where applicable at group level, considering where appropriate corresponding amounts concerning previous financial years:

*The primary reason for discrepancies between amounts of income tax accrued and income tax paid on a cash basis is due to timing differences: Accrued tax is an accounting estimate of the tax expense for the reporting period, while cash tax payments often follow statutory instalment schedules or are settled in a subsequent year; therefore, amounts recorded as accrued may be paid earlier or later than the reporting period, creating timing differences.*

*Additional reasons why there may be discrepancies include:*

*WHT paid: Withholding tax (WHT) is often remitted at source on payments such as dividends, interest or royalties/services and may not be included in the income tax accrual; WHT payments therefore create differences when they are recorded separately or offset against future corporate tax liabilities.*

*Tax Credits / Refunds: Cash flows can be reduced by refundable credits, prior-year overpayments or tax credits that are applied or returned after accruals are recorded, causing the cash paid to be lower (or higher) than the current period accrual.*

*Audit: Adjustments, assessments or refunds resulting from tax audits and settlements (including corrections of prior years) are recognized at different times and in different accounts, so audit outcomes frequently produce variances between recorded tax expense/accruals and actual cash movements.*